



CONCURRENT POSITION OF BOARD OF COMMISSIONERS

The concurrent positions of the Board of Commissioners are governed by the Board of Commissioners Charter, where members of the Board of Commissioners can only hold concurrent positions as Members of the Board of Commissioners, Directors or Officials in 1 (one) non-financial institution/company and Board of Commissioners, Board of Directors or Executive Officers who perform the supervisory function in 1 (one) non-Bank subsidiary company controlled by the Company.

Table of the Board of Commissioners' Concurrent positions

Name	Position	Concurrent Position
I Wayan Agus Mertayasa	President Commissioner/Independent Commissioner	Not concurrent
Iman Sugema	Non Independent Commissioner	Permanent Lecturer of Bogor Agricultural University (IPB)
Maurin Sitorus	Non Independent Commissioner	Not concurrent
Sumiyati	Non Independent Commissioner	Inspectorate General of the Ministry of Finance
Parman Nataatmadja*)	Non Independent Commissioner	Ministerial Staff of State-Owned Enterprises
Arie Coerniadi	Independent Commissioner	Not concurrent
Lucky Fathul Aziz Hadibrata	Independent Commissioner	Not concurrent
Kamaruddin Sjam	Independent Commissioner	Not concurrent
Garuda Wiko	Independent Commissioner	Permanent Lecturer of University Tanjungpura

*) To be effective once attaining the approval of the FSA subsequent to Fit and Proper Test

In 2018, there were 4 members of the Board of Commissioners of the Company who have concurrent positions, but this does not violate the provisions contained in the Board of Commissioners Charter and Regulations that apply

CONFLICT OF INTEREST OF THE BOARD OF COMMISSIONERS

Conflict of interest is a circumstance where the financial interests of the Company clash with personal monetary interests. In the event of a Conflict of Interest, members of the Board of Commissioners, Board of Directors and Executive Officers of the Company are barred from taking any actions that could damage the Company or reduce the Company's profits and must disclose the matter of any Conflict of Interest referred to in each decision.

Conflicts of Interest of the Board of Commissioners as set out in the Board of Commissioners Charter is as follows:

1. Prioritize the interests of the Company and not diminishing the Company's financial interest in the event of a Conflict of Interest
2. Avoid any decision making in situations and conditions in conflict with Executive interests in 1 (one) non-financial institution/company and Board of Commissioners, Board of Directors or Executive

Officers who perform the supervisory function in 1 (one) non-bank subsidiary company controlled by the Company.

3. Disclose any family relationships, financial relationships, management relations, ownership relations with other Members of the Board of Commissioners and/or members of the Board of Directors and/or the Bank's controlling shareholders and/or other parties within the Company's business network.
4. Conduct disclosures in the event that permanent decision making must be taken in the event of a Conflict of Interest.

BOARD OF COMMISSIONERS CODE OF CONDUCT

The Board of Commissioners possesses work guidelines and order, including work ethics, working times, and meetings, stipulated separately in the Board of Commissioners' Regulation No. 01/DEKOM-BTN/2017 regarding the Board Charter of the Board of Commissioners PT Bank Tabungan Negara (Persero) Tbk. dated August 10, 2017. The Board Charter is based on the principles of Corporate Governance, Articles of Association provisions, prevailing rules and legislation, the directive of Shareholders, and Good Corporate Governance best practices.