



Description of the Company's Compliance Statement regarding the Guidelines for Corporate Governance based on the ASEAN CG Scorecard as follows:

Level/ No. Item	Corporate Governance Standard Criteria	Comply Status	Description
Level 1			
Part A The Rights of Shareholders			
A.1	Basic Rights of Shareholders.	<i>Complied</i>	-
A.2	The right to participate in decisions regarding fundamental corporate changes.	<i>Complied</i>	-
A.3	The right to participate effectively and cast votes in the GMS and the right to obtain information regarding the rules that apply at the GMS.	<i>Complied</i>	-
A.4	Markets for corporate control must be permitted to function efficiently and transparently.	<i>Complied</i>	-
A.5	The exercise of ownership rights by all shareholders, including institutional investors, must be facilitated.	<i>Complied</i>	-
Part B Equitable Treatment of Shareholders			
B.1	Shares and voting rights	<i>Complied</i>	-
B.2	GMS Notification	-	<ol style="list-style-type: none"> 1. Disclosure of the profile of the candidates for the members of Board of Commissioners and Board of Directors were not available during the GMS; 2. The GMS invitation did not contain information related to the External Auditor to be appointed at the GMS; 3. The Letter for Power of Attorney of the absent shareholders from the GMS was not attached to the GMS Summoning.
B.3	Prevent Insider Trading and personal gain abuse.	<i>Complied</i>	-
B.4	Related Party Transactions by the Board of Commissioners and the Board of Directors.	<i>Complied</i>	-
B.5	Protect minority shareholders from abuse.	<i>Complied</i>	-
Part C Role of Stakeholders			
C.1	The rights of stakeholders that are established by law or through mutual agreements are to be respected.	<i>Complied</i>	-
C.2	Where the interests of stakeholders are protected by law, stakeholders must receive effective compensation for any violations of their rights.	<i>Complied</i>	-
C.3	Mechanisms for employee participation should be permitted to develop.	<i>Complied</i>	-
C.4	Stakeholders including individual employees and their representative bodies, should be able to freely communicate their concerns regarding illegal or unethical practices to the Board and their rights should not be compromised for doing this.	<i>Complied</i>	-

THE COMPANY'S GCG ASSESSMENT

Level/ No. Item	Corporate Governance Standard Criteria	Comply Status	Description
Part D Disclosure and Transparency			
D.1	Transparent Ownership Structure	<i>Complied</i>	-
D.2	Quality of Annual Report	-	The Company has not disclosed the remuneration of each member of the Board of Directors and Board of Commissioners
D.3	Disclosure of Related Party Transactions (RPT)	<i>Complied</i>	-
D.4	The Board of Directors and the Board of Commissioners dealings with the Company's Shares	<i>Complied</i>	-
D.5	External Auditor and Auditor Report	<i>Complied</i>	-
D.6	Media Communications	<i>Complied</i>	-
D.7	Timely Filing/Release of Annual/Financial Reports	<i>Complied</i>	-
D.8	The Company website	<i>Complied</i>	-
D.9	Investor Relations	<i>Complied</i>	-
Part E Responsibilities of The Board			
E.1	The Board's Duties and Responsibilities	<i>Complied</i>	-
E.2	The Board's Structure	<i>Complied</i>	-
E.3	The Board's Processes	<i>Complied</i>	-
E.4	The Board's Positions	<i>Complied</i>	-
E.5	The Board's Performance	-	The Company has not disclosed the individual assessment and performance appraisal process of the Board of Commissioners, including its assessment process and criteria.

On the assessment of bonuses, some of the items that can be satisfied by the Company are as follows:

Level/ No. Item	Corporate Governance Standard Criteria	Comply Status	Description
Level 2			
(B)C.1.1.	The Company has adopted an international based Sustainability Report framework (such as the GRI, Integrated Reporting, SASB).	<i>Complied</i>	-
(B)D.1.1.	The issuance period of the Audited Financial Statements is within 60 days from the end of the Financial Year.	<i>Complied</i>	-
(B)E.2.2.	The Company has aligned its nomination process with the existing strategy map.	<i>Complied</i>	-
(B)E.6.1.	The Company has in place a Risk Oversight Committee that is separate from the Board of Commissioners.	<i>Complied</i>	-