



Tingkat Kehadiran Rapat Komite Remunerasi dan Nominasi

Name	Position	Number of Meetings	Attendance	% Attendance
I Wayan Agus Mertayasa	Chairman/President Commissioner/ Independent Commissioner	8	8	100%
Lucky Fathul Aziz Hadibrata	Member/Independent Commissioner	8	8	100%
Arie Coerniadi	Member/Independent Commissioner	8	8	100%
Kamaruddin Sjam	Member/Independent Commissioner	8	8	100%
Maurin Sitorus	Member/Non Independent Commissioner	8	8	100%
I Nengah Rentaya	Member/Independent	8	8	100%
Eko Waluyo	Ex-officio member/HR Executive Officer	8	7	83%

Rincian Rapat Komite Remunerasi dan Nominasi Tahun 2018

No.	Activity/Agenda	Minutes Meeting	Decision/Direction	Description
1	Discussion of Remuneration, Tantem, LTI BOD and BOC	Minutes of Koreno Meeting No.05/N/KRN/BTN/II/2018 February 23, 2018	Approved the Remuneration, Tantem, LTI BOD and BOC amounts	Remuneration
2	Review and re-propose Selection Criteria and Talent for Bank Management Candidates for the preparation of the Annual GMS on March 23, 2018, in connection with the existence of additional proposals for Bank Management Candidates	Minutes of Koreno Meeting No.06/N/KRN/BTN/III/2018 March 23, 2018	Approved the recommendation of the proposed Bank Management from Internal Affairs to the Board of Commissioners	Nomination
3	Evaluate and discuss the Company Management Candidates together with the Team from the Ministry of BUMN in the framework of the Annual GMS on March 23, 2018	Minutes of Koreno Meeting No. 07/N/KRN /BTN/III/2018 March 23, 2018	Approved the Prospective Management of the Company to be proposed to the Annual GMS on March 23, 2018	Nomination
4	Discuss and review the Shariah Supervisory Board (DPS) Remuneration	Minutes of Koreno Meeting No. 07/N/KRN /BTN/III/2018 March 23, 2018	Approved the recommendation of the DPS Remuneration proposal to be submitted to the Directors	Remuneration
5	Discusses BTN Bank Talent Candidates in the framework of the BUMN ITMS Program	Minutes of Koreno Meeting No. 12/N/KRN/BTN/VIII/2018 August 07, 2018	The Committee's recommendations have been forwarded to the Board of Commissioners for discussion of their follow-up	Nomination
6	Discuss together at the Board of Commissioners' meeting regarding BTN Bank Talent Candidates in the context of the BUMN ITMS Program	Minutes of No. Koreno Meeting. 52/N/KRN /BTN/VIII/2018 August 14, 2018	The approval of the Board of Commissioners has been submitted to the Directors to be submitted to the Ministry of BUMN	Nomination
7	Discussing the follow up of the Candidates for the Head of the Corporate Secretary Division (CSD)	Minutes of Koreno Meeting No. 12/N/KRN/BTN/IX/2018 September 25, 2018	The Committee Meeting has not been able to decide on the Prospective Head of Division proposed by the Board of Directors because it is not yet supported with sufficient data	Nomination
8	Discuss the further selection process of the Head of Corporate Secretary Division (CSD)	Minutes of Koreno Meeting No. 13/N/KRN/BTN/X/2018 October 28, 2018	The Committee Meeting agreed to decide Bro. Achmad Chaerul as Head of the Corporate Secretary Division, effective from October 29, 2018	Nomination

Assessment of the Remuneration and Nomination Committee

The performance of the Remuneration and Nomination Committee is evaluated by the Company's Board of Commissioners every quarter. The assessment is based on the realization and completion of the Work Program listed in the Remuneration and Nomination Committee Work Plan and Budget and reported to the Board of Commissioners in the Remuneration and Nomination Committee report. The results of the assessment form the basis for the re-appointment and/or dismissal of the members of the Remuneration and Nomination Committee for the next Term of Office.