



APPOINTMENT AND DISMISSAL OF THE BOARD OF COMMISSIONERS

The Company appoints members of the Board of Commissioners based on FSA Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies, FSA Regulation No. 27/POJK.03/2016 concerning the Fit and Proper Test for the Main Parties of Financial Services Institutions, FSA Circular Letter No. 39/SEOJK.03/2016 concerning the Fit and Proper Test for Prospective Controlling Shareholders, Prospective members of the Board of Directors, and Prospective Members of the Board of Commissioners of the Bank.

By means of the GMS, the Company appoints members of the Board of Commissioners and to be effective subsequent to attaining approval from OJK regarding the Fit and Proper Test which refers to BI Regulation Number 12/23/PBI/2010 concerning Capability and Compliance Test (fit and proper test) Article 17, which states that the Board of Commissioners must have integrity, competence and a good financial reputation. In agreement with the Company's Articles of Association, dismissal of Board of Commissioners Members can be performed should the Board of Commissioners fail to implement their duties properly; do not implement the provisions of legislation and provisions of the Articles of Association; are involved in actions that cause harm to the Company and are found guilty in court of law. In addition, the GMS can also dismiss members of the Board of Commissioners

with justifiable reasons regarding the interests and objectives of the Company in accordance with Article 71 of the FSA Regulation No.55/POJK.03/2016.

TERM OF OFFICE

Members of the Board of Commissioners are appointed for the period commencing from the date determined by the GMS that appoints them and ends at the closing of the 5th (fifth) Annual GMS after the date of appointment, provided that the tenures do not exceed 5 (five) years, with due observance of all regulations and legislation in the Capital Market, but without prejudice for the right of the GMS to at any time be able to dismiss members of the Board of Commissioners before their Term of Office ends. At end of tenure, members of the Board of Commissioners may be re-appointed by the GMS for another term of office.

PROVISION OF BOARD OF COMMISSIONERS SUPERVISORY TASKS

The supervision or focus of the supervisory duties of each member of the Board of Commissioners is determined based on the roles as Chairman and Vice Chairman of the Board of Commissioners Committee, which is adapted to their competence and experience. The supervisory duties of the Board of Commissioners are:

Table Supervisory Focus of the Board of Commissioners

Nama	Jabatan	Fokus Pengawasan
I Wayan Agus Mertayasa	President Commissioner / Independent Commissioner	Chairman of the Remuneration and Nomination Committee and Member of the Audit Committee and Risk Oversight Committee
Iman Sugema	Non Independent Commissioner	Member of the Remuneration and Nomination Committee
Maurin Sitorus	Non Independent Commissioner	Member of the Risk Monitoring Committee
Sumiyati	Non Independent Commissioner	Member of the Audit Committee and Member of the Risk Oversight Committee
Parman Nataatmadja*)	Non Independent Commissioner	
Arie Coerniadi	Independent Commissioner	Chairman of the Risk Oversight Committee and Member of the Remuneration and Nomination Committee
Lucky Fathul Aziz Hadibrata	Independent Commissioner	Member of the Audit Committee and Member of the Remuneration and Nomination Committee
Kamaruddin Sjam	Independent Commissioner	Chairman of the Audit Committee and Member of the Remuneration and Nomination Committee
Garuda Wiko	Independent Commissioner	Member of the Risk Oversight Committee

*) To be effective once attaining the approval of the FSA subsequent to Fit and Proper Test