

Education and/or Training of Board of Commissioners, Directors, Committees, Corporate Secretary, and Internal Audit Units

Board of Commissioners Competency Development

Throughout 2020, members of the Board of Commissioners of the Company participated in various competency improvement programs in the form of training, workshops, conferences and seminars as shown in the following table.

Table of Board of Commissioners Competency Development

Name	Position	Competency and Training Development Materials	Time and Place of Implementation	Organizers
Chandra M. Hamzah	President Commissioner/ Independent Commissioner	Certification: Preparation and Certification Exam for Commissioner UKMR Level 1	18 January 2020, Jakarta	Ikatan Bankir Indonesia (IBI)
		Certification: Preparation and Certification Exam for Commissioners UKMR Level 2	8 February 2020, Jakarta	Lembaga Competency Training and Development Profesi Perbankan (LSPP)
		Seminar: Management Trends for Directors and Commissioners, dan Challenges of Professionalism at The Board.	9 November 2020, Virtual Learning	Indonesian Institute for Corporate Directorship (IICD)
Eko D Heripoerwanto	Commissioner	Seminar: Management Trends for Directors and Commissioners, dan Challenges of Professionalism at The Board.	9 November 2020, Virtual Learning	Indonesian Institute for Corporate Directorship (IICD)
Heru Budi Hartono	Commissioner	Seminar: Management Trends for Directors and Commissioners, dan Challenges of Professionalism at The Board.	9 November 2020, Virtual Learning	Indonesian Institute for Corporate Directorship (IICD)
Andin Hadiyanto	Commissioner	Certification: Preparation and Certification Exam for Commissioner UKMR Level 1	18 January 2020, Jakarta	Lembaga Competency Training and Development Profesi Perbankan (LSPP)
		Seminar: Management Trends for Directors and Commissioners, dan Challenges of Professionalism at The Board.	9 November 2020, Virtual Learning	Indonesian Institute for Corporate Directorship (IICD)
Armand B Arief	Independent Commissioner	Seminar: Management Trends for Directors and Commissioners, dan Challenges of Professionalism at The Board.	9 November 2020, Virtual Learning	Indonesian Institute for Corporate Directorship (IICD)
Ahdi Jumhari Luddin	Independent Commissioner	Seminar: Management Trends for Directors and Commissioners, dan Challenges of Professionalism at The Board.	9 November 2020, Virtual Learning	Indonesian Institute for Corporate Directorship (IICD)