

**Table of the Division of Duties of the Board of Commissioners**

Name	Position	Field of Duty
Chandra M. Hamzah	President Commissioner/Independent	<ul style="list-style-type: none"> <li>Coordinator of the Board of Commissioners</li> <li>Remuneration and Nomination Sector</li> </ul>
Armand Bachtiar Arief	Independent Commissioner	Risk Management and Compliance
Ahdi Jumhari Luddin	Independent Commissioner	Internal Audit and External Audit
Eko D. Heripoerwanto	Commissioner	Risk Management and Compliance
Heru Budi Hartono	Commissioner	Remuneration and Nomination Sector
Andin Hadiyanto	Commissioner	Internal Audit and External Audit

### Affiliates Relationship of the Board of Commissioners

Criteria for affiliation between members of the Board of Commissioners, Board of Directors and Controlling Shareholders include:

1. Affiliation between members of the Board of Commissioners and members of the Board of Directors.
2. Affiliation between members of the Board of Commissioners and other members of the Board of Commissioners.
3. Affiliation between members of the Board of Commissioners and the Major and/or controlling Shareholders.

The affiliation relationship between members of the Board of Commissioners, Directors and Controlling Shareholders can be seen in the table below:

**Table of Affiliation Relationships for the Board of Commissioners**

Name	Position	Financial Relations, Family and Management of Commissioners															
		Financial Relationship with						Financial Relationship with						Management Relationships in Other Companies			
		Board of Commissioners		Directors		Controlling Shareholders		Board of Commissioners		Directors		Controlling Shareholders					
		Ya	Tidak	Ya	Tidak	Ya	Tidak	Ya	Tidak	Ya	Tidak	Ya	Tidak	Ya	Tidak		
Chandra M. Hamzah	President Commissioner / Independent	✓		✓		✓		✓		✓		✓		✓		✓	
Armand Bachtiar Arief	Independent Commissioner	✓		✓		✓		✓		✓		✓		✓		✓	
Ahdi Jumhari Luddin	Independent Commissioner	✓		✓		✓		✓		✓		✓		✓		✓	
Eko D. Heripoerwanto	Commissioner	✓		✓		✓		✓		✓		✓		✓		✓	
Heru Budi Hartono	Commissioner	✓		✓		✓		✓		✓		✓		✓		✓	
Andin Hadiyanto	Commissioner	✓		✓		✓		✓		✓		✓		✓		✓	

### The Board of Commissioners' Resolution Policy

Members of the Board of Commissioners are prohibited from holding concurrent positions as:

1. Members of the Board of Directors of State Owned Enterprises, Regional Owned Enterprises, Private Owned Enterprises.
2. Management of political parties and/or candidates/members of DPR, DPD, DPRD Level I, DPRD Level II and/or regional heads/deputy regional heads.
3. Other positions in accordance with the provisions of laws and regulations.
4. Other positions that could create a conflict of interest.

**Table of Concurrent Positions for the Board of Commissioners**

Name	Position	Position at Other Companies/ Agencies	Company name/ Other Agencies
Chandra M. Hamzah	President Commissioner/ Independent	Partner	Assegaf Hamzah & Partners Law Firm
Armand Bachtiar Arief	Independent Commissioner	-	-
Ahdi Jumhari Luddin	Independent Commissioner	-	-
Eko D. Heripoerwanto	Commissioner	Director General of Public Works and Housing Infrastructure Financing	Ministry of PUPR
Heru Budi Hartono	Commissioner	Head of Presidential Secretariat	Ministry of State Secretariat
Andin Hadiyanto	Commissioner	Director General of Treasury	Ministry of Finance

### Management of Conflicts of Interest of the Board of Commissioners

The Board of Commissioners is prohibited from being involved in making decisions related to banking operational activities, except for provision of funds to related parties and other matters stipulated in the Company's Articles of Association or laws and regulations. The involvement or approval of the Board of Commissioners does not negate the responsibility of the Board of Directors in implementing the management of the Company. The Board of Commissioners is also prohibited from being involved in making decisions that may cause conflict of interest and/or conflict with laws and regulations and the Company's Position Ethics, including but not limited to:

#### 1. Insider Trading

Based on the Capital Market Law, every member of the Board of Commissioners is prohibited from:

- Conduct transactions on shares of the Company and shares of other companies that make transactions with the Company.
- Influencing other parties to buy shares of the Company or shares of other companies that make transactions with the Company.
- Provide information to other parties.

#### 2. Conflict of Interest

Conflict of Interest is a condition in which the Company's economic interests clash with personal economic interests. For this reason, members of Conflict of Interest should always:

- Prioritizing the interests of the Company and not reducing the Company's profits in the event of a conflict of interest.

- Refrain from making decisions in situations and conditions of conflict of interest.
  - Disclose family relationships, financial relationships, management relationships, ownership relationships with other Conflict of Interest members and/or other parties in the framework of the Company's business.
  - Making disclosures in terms of decision making must still be made in a condition where there is a conflict of interest.
3. Members of the Board of Commissioners are prohibited from giving or offering, or receiving, either directly or indirectly, anything of value from a customer or a government or private official to influence or as a reward for what he has done and other actions.

### Share Ownership of the Board of Commissioners

The Board of Commissioners has disclosed its share ownership and/or its family which reached 5% or better in the Company or other companies domiciled at home and abroad. For share ownership up to December 31, 2020, the Board of Commissioners does not own shares with total ownership of 5% or more, in either the Company or other companies.