

By implementing iGRC, the Company is expected to obtain the following benefits:

1. Increase the potential for achieving excellent performance with good governance and risk management.
2. Eliminate between work units and thus increase productivity and efficiency in the use of resources with adequate controls.
3. Eliminate data redundancy and similar activities with the aim of optimizing activities to be more efficient.
4. Encouragement to be more advanced in providing excellent services in housing finance and industry.
5. Implement good banking management to be in line with the principles of prudence and good corporate governance to improve Shareholders' Value.

Collaboration With the Corruption Eradication Commission (KPK) in the Professional with Integrity Program (Profit)

The spirit to implement GCG more seriously has encouraged the Bank to embrace the Corruption Eradication Commission ("Komisi Pemberantasan Tindak Pidana Korupsi" or "KPK") in controlling the practice of Gratification and bribery in the Bank. This is testament to the Bank's seriousness in supporting Indonesia clean from Corruption and making the Company the first SOE Bank to initiate Gratification Control commitment with the KPK. As a form of commitment to Gratification Control within the Company, the Company shall implement a gratification control system within its working environment. This system will maintain the integrity of all employees from the practice of receiving and giving gratuities that are considered as bribes.

The Company has applied a systematic framework for preventing corruption, collusion and nepotism by adopting the Corruption Prevention Guide ("Panduan Cegah Korupsi" or "CEK") issued by KPK. To support this, the Company also collaborates with KPK on corruption prevention programs through the Professional with Integrity or Profesional Berintegritas ("PROFIT") program, which includes the support of human resources (HR) who are competent in building integrity in guarding corruption prevention in the Company through participation in training as Integrity Builder and the participation in collaboration in campaigns with KPK on combating corruption through various communication media channels.

In regards to Anti-Corruption and Gratification, the Company cooperates with KPK through a number of programs as follows:

1. Participation in training as Integrity Builder (API) to oversee corruption prevention efforts.

2. Participation in Anti-Corruption and Gratification campaign collaboration program with KPK through various communication media channels.
3. Self Assessment of adequate checklist of Corruption Prevention Procedure for corporate ('CEK' and 'PROFIT' Program)

The benefit obtained by the Company with this "CEK PROFIT" is realization of a business that is clean of corruption in the Company, with a view to avoid negative impacts that can harm the company both financially, legal risk and reputational risk. Additionally, the Company is the first banking institution, especially HIMBARA members, to adopt KPK's corruption prevention guide and to collaborate with KPK in the PROFIT movement.

Integrity Development Expert Certification

It was conducted in following up on the Company's commitment and collaboration with the Corruption Eradication Commission (KPK) in terms of preventing corruption in the business world, especially regarding the participation of the Integrity Building Expert Certification (API) and the embodiment of one of the 2020 initiative strategies regarding Tone of The Top Compliance Culture Awareness (Leadership and senior managers become role models). Certification of Expert Integrity Builders (API) was certified personnel who had the competence to build a national standard integrity system in the efforts to eradicate and prevent corruption in government agencies, business actors and other stakeholders. In 2020, the Company carried out 13 (thirteen) employees of the Integrity Building Expert (API) certification consisting of the Compliance and Governance Division (CMGD), the Internal Audit Division (IAD) and the Enterprise Risk Management Division (ERMD) as well as had been declared competent by the Assessor Team and LSP-II KPK.

Sustainable Finance Implementation Initiative

In line with the FSA Regulation No. 51/POJK.03/2017 concerning the Implementation of Sustainable Finance for Financial Services Institutions, Issuers and Public Companies, the Company also implements various supporting policies to comply with the sustainable finance principles consisting of: (1) Responsible Investment Principle; (2) Sustainable Business Strategy Principle and Practice; (3) Social and Environmental Risks Management Principle; (4) Governance principles; (5) Informative Communication Principle; (6) Inclusive principles; (7) Priority Flagship Sectors Development Principle; and (8) Coordination and Collaboration Principle.